

EFFECTIVE/LAST REVISED: Oct. 12, 2023

Thank you for your interest in the Phillips Law Group Foundation (“we” or “us” or “the firm” or “foundation”). We have posted this Privacy Policy to inform you of what personal information we collect about you when you use some of our “services,” such as by registering for a firm newsletter, attending a firm event, or using the phillipslaw.com website (each a “website” or “site”); how we use such information; and what rights you may have regarding such information.

The firm respects your privacy and your rights under applicable law. We take steps to protect your personal information from accidental use, disclosure, and access.

If you do not agree with all the terms of this Privacy Policy, you must not use our sites, volunteer, or register for our newsletters or events.

Information We Collect

When you use our services, we collect personal and other information about you and your use of our services. “Personal information” is information that identifies, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with you. Personal information does not include publicly available information, aggregate data, or deidentified information.

If you have used our services in the last twelve months, we may have collected personal information in the following categories from you: personal or online identifiers including your name and email address, commercial information regarding your interactions with our firm (such as a request for information about our legal services or your attendance at an event we host or sponsor), Internet activity including browsing history on our sites, professional information

such as your job title or employer's name, or other "personal information" defined by applicable laws.

California Users: Your Rights

If you are a California resident, you may have the right to request that we disclose certain information to you about our collection, use and disclosure of your personal information over the last twelve months. If you live in California and wish to submit such a request, please contact us using the information below under "CONTACT INFORMATION." Once we receive and confirm your verifiable request, we will process it and provide you with information as required by applicable law.

Disclosure Of Personal Information To Others

In the past twelve months, we have not sold personal information to any third parties. In the past twelve months we may have disclosed your personal information for a business purpose to our affiliates identified in this Privacy Policy. We may also disclose personal information as required by law or law enforcement.

Use Of Personal Information

We use personal information for our internal and business purposes, including to send you marketing communications, to register you for events as requested, and to send information you request. You may opt out of marketing communications at any time by following the instructions in a marketing message.

We use third party service providers to host the sites or provide tools or functionality associated with the services. Such third parties may collect personal information from you, and their collection and use of your personal information is governed by their privacy policies.

We will retain your personal information for as long as required to fulfill our business purpose, your request, or the requirements of applicable law. We do not use personal information in connection with any automated decision-making process.

Consent

BY USING OUR SERVICES, YOU CONSENT TO OUR USE OF YOUR PERSONAL INFORMATION FOR THE PURPOSE FOR WHICH IT WAS COLLECTED AND FOR ANY BUSINESS PURPOSE OF THE FIRM.

Use Of Services By Minors

Our site is not intended for children under thirteen years of age. No one under age thirteen may provide any information to us through the site. If you are under thirteen, do not access, use, or provide any information on the site. If we learn we have collected or received personal information on the site from anyone under thirteen without verification of parental consent, we will delete that information. If you believe we might have any information received through a site from a child under thirteen, please contact us.

Collection And Use Of Information; No Relationship Or Representation

Do not send confidential information to us when contacting us through the sites. If you do, and we do not already represent you, we have no duty of confidentiality regarding anything you send us. Sending us confidential information or contacting us through the sites does not establish an attorney-client relationship.